

LETTER OF AGREEMENT
Posting and application period Fall 2020 – COVID-19

BETWEEN

McGILL UNIVERSITY
(hereinafter the “**Employer**”)

AND

McGill Course Lecturers and Instructors Union (MCLIU)-CSN
(Hereinafter the “**Union**”)

(hereinafter collectively referred to as the “**Parties**”)

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|----------------|---|
| WHEREAS | the worldwide COVID-19 virus pandemic; |
| WHEREAS | the Employer has taken measures to protect the health and safety of employees by limiting presence in the workplace and encouraging telecommuting when feasible; |
| WHEREAS | the collective agreement provides for delays to be respected by the Parties regarding Course postings and allocation; |
| WHEREAS | the current situation is exceptional and unprecedented and that exceptional measures must be taken. As such, the terms of this Agreement will not establish any precedent, nor will this Agreement be used as a basis to seek or justify similar terms in any subsequent situation. |

The **Parties** agree to the following:

1. The **Parties** agree to amend the delays provided in articles 15.04, 15.07 and 16.01 of the collective agreement for the Fall 2020 semester as follows:

Faculty of Medicine, School of Physical and Occupational Therapy

Courses will be posted on June 15, 2020 instead of June 1, 2020 and will follow the same delays as per the collective agreement for the various steps.

Faculty of Medicine, Ingram School of Nursing and School of Communications Science and Disorders

June 1, 2020- June 12, 2020 Posting and application period. Postings will stay up until June 12, 2020 5pm, Course Lecturers and Instructors will have until June 12, 2020 5pm to submit their application.

June 15, 2020- June 29, 2020 Period to send contracts. The Employer will send the Contracts by 5 pm on June 29, 2020.

June 30, 2020- July 7, 2020 Period to return contracts. Contracts will be returned by 5 pm on July 7, 2020.

School of Continuing Studies

June 1, 2020- June 12, 2020 Posting and application period. Postings will stay up until June 12, 2020, 5pm, Course Lecturers and Instructors will have until June 12, 2020 5pm to submit their application.

June 15, 2020- June 29, 2020 Period to send contracts. The Employer will send the Contracts by 5 pm on June 29, 2020.

June 30, 2020- July 7, 2020 Period to return contracts. Contracts will be returned by 5 pm on July 7, 2020.

2. The **Parties** acknowledge that this **Agreement** shall not constitute or be invoked as a precedent of any kind;
3. The **Parties** have expressly required that the present **Agreement** be drafted in the English language. *Les parties ont expressément exigé que la présente Entente soit rédigée en anglais.*

IN WITNESS WHEREOF, the **Parties** hereinafter have signed pursuant to the dates and places mentioned hereinafter:

For the Union

Signed in Montreal, this 10 day of June 2020



Raad Jassim
President

For the Employer

Signed in Montreal, this 10 day of June 2020



Francis Desjardins
Director, Employee & Labour Relations
McGill University